

## PharmaEngine, Inc. Rules for Independent Director Qualification Review

- Article 1: To ensure that the qualification review process for independent directors conforms to the principles of corporate governance, these Rules are established.
- Article 2: The election of independent directors of the Company shall adhere to the nomination system procedures as mandated in Article 192 of the Company Law.
- Article 3: The qualifications required for independent directors shall meet the provisions of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies".
- Article 4: When the board of directors of the Company reviews the qualifications of independent directors, the independent directors shall have the following abilities and their abilities shall be complementary to those of the board.
  - 1. Ability to make operational judgments.
  - 2. Ability to perform accounting and financial analysis.
  - 3. Ability to conduct management and administration.
  - 4. Ability to conduct crisis management.
  - 5. Knowledge of the biotechnology and medical industry.
  - 6. An international market perspective.
  - 7. Ability to lead.
  - 8. Ability to make policy decisions
- Article 5: When the agenda working group in charge of the board meetings receives the list of independent director candidates from a shareholder holding more than one percent of the total issued shares, it shall first verify the nomination time, the identity of the nominator, the candidate's education and experience, the commitment letter to serve as a director if elected, the declaration of no circumstances specified in Article 30 of the Company Act, and other related supporting documents. They shall be submitted to the Board for review and approval after verified. After the



review from the Board, relevant information of the independent director candidates shall be announced as required by law, and the review results shall be notified to the shareholder who made the nomination. The reasons for not listing the nominated person as a candidate of independent director shall also be stated.

- Article 6: To enhance the professionalism of independent directors, during their tenure, independent directors shall participate in professional training provided by organizations in the fields of law, finance, financial affairs, management, or accounting. They should undertake at least twelve hours of training in the year of their appointment and at least three hours of training each year from the following year onwards, and obtain certificates as proof, which shall be included as part of the qualifications review for the next term.
- Article 7: The Rules shall be implemented after being approved by the Board of Directors. The same procedure shall be followed when the Rules are amended.