

## PharmaEngine, Inc.

### Major Decisions made by the Board of Directors in 2024

Date	Major Decisions
Apr. 29, 2024	<ol style="list-style-type: none"> <li>1. Acknowledgement of preview meeting minutes and implementation report</li> <li>2. Acknowledgement of business report, financial report, internal audit report (including ethical management implementation result)</li> <li>3. Acknowledgment of confident and non-confident service reports excluding audit public expenses, and the 2023 annual self-evaluation reports of the Remuneration Committee, the Audit Committee, and the Board of Directors operations</li> <li>4. Acceptance of 2023 business report and financial statements</li> <li>5. Acceptance of the examination of the independence, competency qualifications, and fees of Accountants</li> <li>6. Acceptance of 2023 performance bonus proposal</li> <li>7. Acceptance of 2024 salary adjustment proposal</li> <li>8. Acceptance of percentage of employee compensation and director compensation from 2023 earnings</li> <li>9. Acceptance of 2023 directors' remuneration package proposal</li> <li>10. Acceptance of 2023 earnings distribution proposal</li> <li>11. Acceptance of effective evaluation of 2023 internal control system and the review of "Internal Control System Declaration"</li> <li>12. Acceptance of amendments for "Rules of Procedure for Board Meetings"</li> <li>13. Acceptance of amendments for "Audit Committee Charter"</li> <li>14. Acceptance of the withdrawal and cancellation of restricted shares issued for employee stock awards</li> <li>15. Acceptance of the date, time, and venue of 2024 shareholders' meeting and the proposals from shareholders with more than 1% shares</li> </ol>
Apr. 25, 2024	<ol style="list-style-type: none"> <li>1. Acknowledgement of previous meeting minutes and implementation report</li> <li>2. Acknowledgement of business report</li> <li>3. Acknowledgement of financial report-budget implementation and updates on company capital</li> <li>4. Acknowledgement of internal audit report</li> <li>5. Acceptance of first-quarter 2024 financial statements</li> <li>6. Acceptance of amendments for "Internal Control System: Digital Information System Management Circulation"</li> </ol>
Jul. 25, 2024	<ol style="list-style-type: none"> <li>1. Acknowledgement of previous meeting minutes and implementation report</li> <li>2. Acknowledgement of business report</li> <li>3. Acknowledgement of financial report-budget implementation and updates on company capital</li> <li>4. Acknowledgement of internal audit report</li> <li>5. Acknowledgement of report on major issues concerned by the stakeholders</li> <li>6. Acknowledgement of 2023 GHG inventory results and assurance report</li> </ol>

	<ol style="list-style-type: none"> <li>7. Acceptance of second-quarter 2024 financial statements</li> <li>8. Acceptance 2023 Sustainability Report</li> <li>9. Acceptance of service contract with CRO for PEPXX</li> <li>10. Acceptance of 2023 employee compensation distribution proposal</li> <li>11. Acceptance of amendments for “Salary Policy, System, Standards and Structure”</li> <li>12. Acceptance of ex-dividend and payout dates for 2023 cash dividend</li> </ol>
Oct. 31, 2024	<ol style="list-style-type: none"> <li>1. Acknowledgement of previous meeting minutes and implementation report</li> <li>2. Acknowledgement of business report</li> <li>3. Acknowledgement of financial report-budget implementation and updates on company capital</li> <li>4. Acknowledgement of internal audit report</li> <li>5. Acknowledgement of risk management policy and procedure implementation report</li> <li>6. Acknowledgement of intellectual property management and application report</li> <li>7. Acknowledgement 2024 ESG development progress and 2025 ESG plan</li> <li>8. Acknowledgement of closing report for in-licensing LIPORAXEL for marketing and sales in Taiwan</li> <li>9. Acknowledgement of independent director (in tenure) eligibility criteria evaluation report</li> <li>10. Acknowledgement of 2024 cyber security implementation report and 2025 cyber security implementation plan</li> <li>11. Acknowledgement of 2024-2025 board director liability insurance implementation report</li> <li>12. Acceptance of third-quarter 2024 financial statements</li> <li>13. Acceptance of 2025 business targets and budgets</li> <li>14. Acceptance of 2025 internal audit plan proposal</li> <li>15. Acceptance of amendments for “Sustainable Development Best Practice Principle”</li> <li>16. Acceptance of amendments for “Internal Control System – Other Management Systems”</li> <li>17. Acceptance of amendments for “Internal Audit Standard and Implementation Procedures”</li> <li>18. Acceptance of the withdrawal and cancellation of restricted stock issued for employee stock awards</li> </ol>