

## PharmaEngine, Inc.

### Major Decisions made by the Board of Directors in 2021

Date	Major Decisions
Feb. 17, 2021	1. Acceptance of the proposal of RD contract disputes between Nanobiotix and PharmaEngine
Mar. 11, 2021	<ol style="list-style-type: none"> <li>1. Acknowledgement of the report of finance and business</li> <li>2. Acknowledgement of the report of internal audit</li> <li>3. Acknowledgement of the report on self-evaluation of board members, Remuneration Committee and Audit Committee members in 2020</li> <li>4. Acceptance of the 2020 Business Report and Financial Statements</li> <li>5. Acceptance of 2020 annual remuneration distribution for employees and directors</li> <li>6. Acceptance of 2020 employees' bonuses</li> <li>7. Acceptance of the proposal for distribution of 2020 profits</li> <li>8. Acceptance of the "2020 Annual Internal Control Announcement"</li> <li>9. Acceptance of the amendment to "Rules of Procedure for Shareholders Meetings"</li> <li>10. Acceptance of the election of three directors (including one independent director)</li> <li>11. Acceptance of the proposal for releasing the prohibition on newly elected directors and their representatives from participation in competitive business</li> <li>12. Acceptance of organization of 2021 annual general meeting, the shareholder proposal of more than 1% of shares and the nomination of candidates for directors</li> <li>13. Acceptance of the amendment to the "Operation Procedures for Remuneration Committee"</li> <li>14. Acceptance of the "Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises"</li> <li>15. Acceptance of the "Codes of Ethical Conduct"</li> </ol>
Apr. 19, 2021	<ol style="list-style-type: none"> <li>1. Acceptance of the list of candidates of directors (including independent directors)</li> <li>2. Acceptance of 2021 annual salary adjustment</li> <li>3. Acceptance of appointing a chief financial and accounting officer and related compensation</li> </ol>
May 5, 2021	<ol style="list-style-type: none"> <li>1. Acknowledgement of the report of internal audit</li> <li>2. Acknowledgement of the report of R&amp;D, budget, and the Company's cash flow status</li> <li>3. Acknowledgement of the report of operational performance and R&amp;D progress</li> <li>4. Acknowledgement of the report of the Company's 2021 first quarter financial statement</li> <li>5. Acknowledgement of the 2020 CSR report</li> <li>6. Acknowledgement of the report of the Company's own preparation of its own financial report</li> <li>7. Acknowledgement of the report of investor Q&amp;A summary report</li> <li>8. Acceptance of the amendment to 2013 capital increase plan</li> </ol>

	<ul style="list-style-type: none"> <li>9. Acceptance of the amendment of 2021 Company Goals and Budget</li> <li>10. Acceptance of department heads appointment</li> </ul>
May 31, 2021	<ul style="list-style-type: none"> <li>1. Acceptance of the fifth share buy-back</li> <li>2. Acceptance of the rules of share repurchase to transfer shares to employees</li> </ul>
Aug. 6, 2021	<ul style="list-style-type: none"> <li>1. Acknowledgment of the report of internal audit</li> <li>2. Acknowledgement of the report of R&amp;D, budget, and the Company's cash flow status</li> <li>3. Acknowledgement of the report of the Company in charge of preparing its own financial statements</li> <li>4. Acknowledgement of the report of treasury shares execution</li> <li>5. Acknowledgement of the report of internal audit (includes proposal of Code of Ethical Management)</li> <li>6. Acknowledgment of the report of audit result of Internal Control System</li> <li>7. Acknowledgment of the Report of Risk Management Execution (includes Cyber Securities Risk Management)</li> <li>8. Acknowledgment of the Summary Report of Investor Q&amp;A</li> <li>9. Acceptance of the Company's 2021 second quarter financial statement</li> <li>10. Acceptance of the 2020 annual remuneration distribution of directors</li> <li>11. Acceptance of the 2020 annual remuneration distribution of employees</li> <li>12. Acceptance of the amendments to the rules of share repurchase to transfer shares to employees</li> <li>13. Acceptance of the amendments to the Articles of Remuneration Committee Organization Structure</li> <li>14. Acceptance of the amendments to remuneration policy, system, standard and structure</li> <li>15. Acceptance of the amendments to the Regulations to Prevent Insider Trading</li> <li>16. Acceptance of the postponement and related issues of 2021 Annual Meeting of Shareholders</li> </ul>
Aug. 26, 2021	<ul style="list-style-type: none"> <li>1. Acknowledgment of the Report of Operational Performance</li> <li>2. Acceptance of the candidate of Audit Committee appointment</li> <li>3. Acceptance of the candidate of Remuneration Committee appointment</li> <li>4. Acceptance of the adjustment of 2020 cash dividend rate, ex-dividend record date and payment date of cash dividend distribution</li> </ul>
Nov. 1, 2021	<ul style="list-style-type: none"> <li>1. Acknowledgment of the Report of R&amp;D Projects</li> <li>2. Acknowledgment of the Company's 2021 third quarter financial statement</li> <li>3. Acknowledgment of the Report of R&amp;D, budget and the Company cash flow status</li> <li>4. Acknowledgment of the report of the company prepares its own 3Q21 financial statements and improvement program</li> <li>5. Acknowledgment of the report of internal audit</li> <li>6. Acknowledgment of the report of intellectual property management execution</li> <li>7. Acknowledgment of the report of the communications between interested party</li> <li>8. Acknowledgment of report of the external-evaluation program of Board Members operation performance</li> </ul>

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|  | <ol style="list-style-type: none"><li>9. Acceptance of the year 2022 Company Goals and Budget</li><li>10. Acceptance of 2021 annual audit plan</li><li>11. Acceptance of the 2020 second time remuneration distribution of employees</li><li>12. Acceptance of Amendments to the Company's "Operational Procedures of Loaning Funds to Others"</li><li>13. Acceptance of Amendments to the Company's "Operational Procedures for Acquisition &amp; Disposal of Asset"</li></ol> |
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